

# BIR EMPLOYMENT AGENCY LTD.

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## Statutory Holiday for 2027

2027年 - 法定假期

- |   |                          |
|---|--------------------------|
| ✪ The first day of January<br>一月一日  | 01-01-2027               |
| ✪ Lunar New Year's Day<br>農曆年初一   | 06-02-2027               |
| ✪ The third day of Lunar New Year<br>農曆年初三  | 08-02-2027               |
| ✪ The fourth day of Lunar New Year<br>農曆年初四   | 09-02-2027               |
| ✪ Easter Monday<br>復活節星期一   | 29-03-2027               |
| ✪ Ching Ming Festival<br>清明節  | 05-04-2027               |
| ✪ Labour Day<br>勞動節   | 01-05-2027               |
| ✪ The Birthday of the Buddha<br>佛誕  | 13-05-2027               |
| ✪ Tuen Ng Festival<br>端午節   | 09-06-2027               |
| ✪ HKSAR Establishment Day<br>香港特別行政區成立紀念日   | 01-07-2027               |
| ✪ The day following the Chinese Mid-Autumn Festival<br>中秋節翌日  | 16-09-2027               |
| ✪ National Day<br>國慶日   | 01-10-2027               |
| ✪ Chung Yeung Festival<br>重陽節   | 08-10-2027               |
| ✪ Chinese Winter Solstice Festival or Christmas Day (at the option of the employer)<br>冬節 或 聖誕節 (由僱主選擇) | 22-12-2027 or 25-12-2027 |
| ✪ The first weekday after Christmas Day<br>聖誕節後第一個周日  | 27-12-2027               |

**請注意：**

(i) 根據《僱傭條例》，當農曆年初一、年初二或年初三適逢星期日時，會以農曆年初四替代成為法定假日；而當中秋節翌日適逢星期日時，則以中秋節翌日之後的第一日（即農曆八月十七日）替代成為法定假日。由於2027年的農曆年初二適逢星期日，因此有關的法定假日會改為農曆年初四。

(ii) 任何僱員，都可享有上述法定假日。如法定假日適逢僱員的休息日，應於休息日翌日補假。該補假須並非法定假日、另定假日、代替假日或休息日的日子。如僱員已按連續性合約受僱滿3個月，便可享有假日薪酬，款項相等於僱員於假日前12個月的每日平均工資。

**Please note:**

(i) According to the Employment Ordinance, when either Lunar New Year's Day, the second day of the Lunar New Year or the third day of the Lunar New Year falls on a Sunday, the fourth day of the Lunar New Year is designated as a statutory holiday in substitution; and in the event that the day following the Chinese Mid-Autumn Festival falls on a Sunday, the day thereafter (i.e. the 17th day of the eighth month of the lunar calendar) is designated as a statutory holiday in substitution. As the second day of Lunar New Year of 2027 falls on a Sunday, the fourth day of Lunar New Year will be designated as a statutory holiday.

(ii) All employees are entitled to the above statutory holidays. If the statutory holiday falls on a rest day, a holiday should be granted on the day following the rest day which is not a statutory holiday or an alternative holiday or a substituted holiday or a rest day. An employee having been employed under a continuous contract for not less than 3 months is entitled to the holiday pay which is equivalent to the average daily wages earned by the employee in the 12-month period preceding the holiday.